



## **Kra Buang Nok Phitthayakhom School Announcement**

### **Subject: No Gift Policy for Fiscal Year 2025**

In alignment with the National Strategy on Anti-Corruption, Strategy 2 – Promoting a Culture of Anti-Corruption, which requires government agencies to express a strong commitment to anti-corruption measures, and in accordance with the Cabinet resolution dated January 5, 2016, which approved that all public sector agencies must undergo ethical and transparency evaluations as proposed by the National Anti-Corruption Commission (NACC),

Kra Buang Nok Phitthayakhom School hereby declares its commitment to anti-corruption and integrity in public administration. The school commits to operating with honesty, integrity, transparency, and accountability in order to foster a culture of morality and public sector transparency, which will ultimately benefit the nation and its citizens. The school pledges to lead all teachers and education personnel to perform their duties ethically, fairly, and efficiently, while also collaborating with all sectors in preventing and combating corruption and misconduct at all levels. Furthermore, we are dedicated to providing public services with fairness and convenience.

To that end, the school establishes the following principles for implementation:

#### **Clause 1:**

##### **Commitment to Honest and Transparent Administration**

All education personnel within the organization and the general public are assured of our determination and pledge to carry out official duties with honesty, integrity, and transparency, free from corruption, and open to scrutiny.

#### **Clause 2:**

##### **Policy on Developing an Ethical and Transparent Organization**

As a public sector agency, the school sets forth a policy to develop itself in accordance with the six key areas of the Public Sector Integrity and Transparency Assessment (ITA) framework as follows:

## **2.1 Transparency**

The school will manage operations with fairness, legality, and accountability. Information will be accessible to the public, and all stakeholders, both internal and external, will be provided with multiple channels to access organizational data. Procurement and other operations will be conducted with full transparency.

## **2.2 Accountability**

The school commits to responsible and ethical management. It is prepared to accept responsibility for any errors in order to build public trust and ensure operations are conducted with integrity and good governance.

## **2.3 Corruption-Free Operations**

The school commits to promoting moral and ethical behavior among all personnel and ensures that no position or authority is abused for personal gain or bribery.

## **2.4 Ethical Organizational Culture**

The school will foster and maintain a culture of integrity within the organization, prevent conflicts of interest, and take proactive measures against corruption.

## **2.5 Ethical Conduct in the Workplace**

The school will instill shared values and attitudes among personnel to prioritize the common good. All staff are encouraged to operate with moral and ethical principles, apply the sufficiency economy philosophy in their work and life, ensure fairness in duties, and maintain ethical practices in personnel management, budgeting, task delegation, and workplace environment.

## **2.6 Internal Communication**

The school will promote and develop modern communication channels, using up-to-date technology to ensure that all school personnel and the public have open, quick, accurate, and transparent access to relevant information. The public will be encouraged to report news, tips, or complaints related to misconduct through the school's complaint center.

This announcement shall take effect from **January 2, 2025** onwards.

Issued on **December 7, 2025**



**(Mr. Wanchai Chansamrong)**

Director, Kra Buang Nok Phitthayakhom School